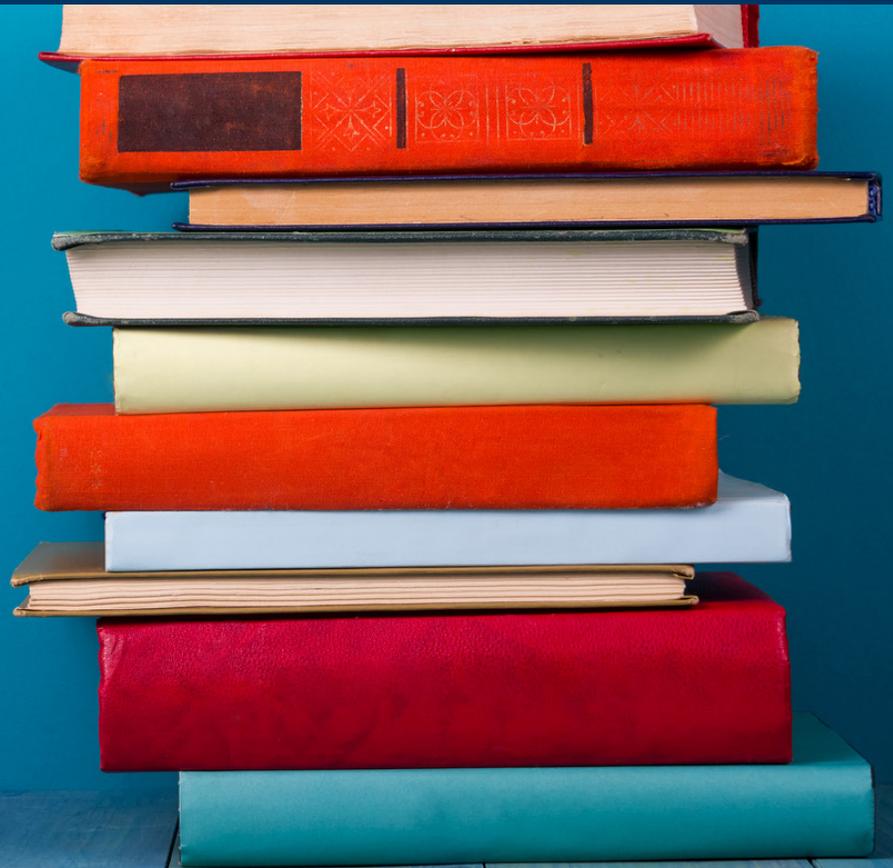


Envision an
enhanced
talent strategy
for your
Institution of
Higher
Education



Leverage Educe for your **higher education talent management** needs.

Institutions of Higher Education (IHEs) share many characteristics with non-educational organizations, but distinctive features of colleges and universities present special challenges and opportunities when implementing talent management systems.

Industry experience matters when it comes to providing strategic insight and effective execution, and consulting in higher education is no exception in this regard. Educe's collective experience implementing talent management systems in higher education at some of the nation's most prestigious institutions informs the practice of its consultants. From understanding the specific needs of research compliance to recognizing the challenges of serving learners that range from faculty and staff to volunteers and affiliated physicians, the lessons learned from working in the higher ed sphere will allow Educe consultants to solve your college or university's talent needs.

Three Ways Educe Can Transform Your Talent Management Strategy



Develop a unified strategy for learning and tracking

Many IHEs rely on a decentralized range of systems to manage learning. These systems may have significantly different capabilities and likely are configured to accomplish unit-specific goals. Educe works with universities to centralize, effectively disseminate and track training across departments to meet the specific needs of each unit while aligning with university goals and initiatives.



Accommodate diverse audiences and optimize user experience

IHEs have a very broad array of audiences, and the training needs of a dean may vary greatly from those of a student with a part-time university job, for example. However, both want their training to be easy to access and complete. Educe consultants will work with your organization to accommodate the diverse needs of learners while configuring your system to deliver an intuitive and seamless learning experience.



Leverage Microapps to create innovative solutions

The need to replicate an existing business process or fulfill a unique requirement stretches the capabilities of even the most robust talent platform. Educe helps IHEs navigate these kinds of challenges by creating Microapps that accommodate specific needs that go beyond system functionality or fill in data gaps. Whether it is a “compliance profiler” that automatically assigns training based on user-defined research activities or a customized user interface for managers to validate and approve chargeback codes, a Microapp can turn learning challenges into opportunities to improve your business processes and engage your learners.

About Educe

Educe helps organizations implement talent management technologies that enable people to reach their potential. By focusing on implementation and adoption of systems that enable the development of people, we have grown specialized expertise that allows us to provide solutions that are relevant and sustainable. Clients call upon Educe to leverage our depth of product knowledge, proficiency in industry best practices, and strong record of client satisfaction.

Visit www.educegroup.com for more details on our full line of service offerings.